

## Work Health and Safety Policy

**Corazon Mining Limited (“Corazon” or “the Company”)** endeavours to protect the health and safety of its employees, contractors, visitors, clients and the wider community. Our belief is that injuries are preventable, and we are committed to maintaining a safe working culture within the organisation.

**Corazon** is committed to:

- Undertake risk management activities to adequately manage risk to personal in the work environment, including review of changes to work methods and practices;
- Ensuring continuous improvement of the Mines Safety Management System to enhance Work Health Safety (**WHS**) performance;
- Both comply with, and keep abreast of all relevant legislation, standards and other requirements which apply to Corazon operations;
- Ensuring adequate human, financial and technological resources are provided to facilitate the fulfilment of WHS responsibilities and this policy;
- Ensuring that all plant, equipment and substances are safe and without risk to health, safety when used in accordance with standard operating procedures;
- Maintaining safe systems of work, safe work premises and work environment, including systems to adequately manage emergency response;
- Ensure every incident is immediately reported and objectively and systematically investigated to identify all causes and contributing factors, with corrective and preventative actions implemented in a timely manner to reduce the likelihood of reoccurrence;
- Providing information and supervision to staff to enable them to be environmentally aware and work in a safe and healthy manner;
- Promote WHS performance by actively supporting health and safety discussions during regular meetings and ensuring all meeting minutes are captured, approved, and distributed to the team;
- Consulting with all employees to ensure commitment to the policy and enhance the effectiveness of the WHS management system; and
- Ensure this policy is publicly available upon request.

Corazon leaders, including the Board and executives at all levels are required to:

- Champion WHS by demonstrating leadership and coaching the implementation of WHS processes and initiatives;
- Communicate this policy to all employees, contractors and visitors and involve them in its implementation;
- Regularly review and evaluate this policy and the WHS management system, by conducting audits and workplace inspections, to verify compliance; and
- Maintain compliance with this and associated policies, procedures and processes.

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Simon Coyle  
Managing Director